Federal Diagnostics

Critical Messages

None

Electronic Filing

None

Informational Messages

- ☐ Form 990, Part X, line 27 end of year unrestricted fund balance is calculated.
- ☐ If Schedule B required, enter data on Screen SchB instead of Screen Inc.
- ☐ Preparer 'Timothy L. Oesch'
- ☐ Force field entered with data "638,456" on Screen Bal-2

Missing Data

	Prior Year Data
General and Year End Information	
☐ Address change	X
Public Charity Status and Public Support	
☐ Public support percentage	0.1220
Expenses Directly Related to Income (ACTIVITY PROGRAMS)	
☐ M/G other expenses	9,134
Expenses Directly Related to Income (COMMUNITY EMPLOYMENT PROG)	
☐ M/G printing and publications	5
☐ P/S taxes and licenses	29
☐ M/G other expenses	237
Expenses Directly Related to Income (VOLUNTEER SERVICES PROGRAM)	
☐ M/G printing and publications	5
☐ P/S taxes and licenses	32
☐ M/G other expenses	264
Expenses Directly Related to Income (PREVOCATIONAL PROGRAM)	
☐ P/S printing and publications	5
☐ M/G other expenses	771
General Options, Prior Year Revenue and Expenses, Penalties	
☐ Prior year contributions rev	84,143
☐ Prior year prog service rev	651,760
☐ Prior year investment rev	11,845
☐ Prior year other revenue	2,756
☐ Prior year salaries expense	473,152
☐ Prior year other expenses	123,819

Tick Data

Input Screen	Current Value	Prior (Ticked) Value
☐ Screen Event, Unit 6 - Description	EBAY/THRIFT STORE SALES	INTERNET/STORE SALES
☐ Screen Bal - Equipment and other depr asset - TRANS	117,584	117,585
☐ Screen Ques-3 - Books in care of - LINDA FRANCKOWIA	525 S COURT ST	525 S COURT ST P O B 720

Forms 990 / 990-EZ Return Summary

For calendar year 2009, or tax year beginning 10/01/09 , and ending 09/30/10

38-2019334

GROWTH AND OPPORTUNITY INC

Net Asset / Fund Balance at Beginning of Year			678,910
Revenue			
Contributions	1,100		
Program service revenue	630,567		
Investment income	4,603		
Capital gain / loss			
Special events:			
Gross revenue			
Direct expenses			
Net income			
Other income	-62,682		
Total revenue		573,588	
Expenses			
Program services	566,086		
Management and general	4,226		
Fundraising			
Total expenses		570,312	
Excess / (deficit)			3,276
Other changes			
Net Asset / Fund Balance at End of Year			682,186

Reconciliation of Revenue

Total revenue per financial statements	
Less:	
Unrealized gains	
Donated services	
Recoveries	
Other	
Plus:	
Investment expenses	
Other	
Total revenue per return	573,588

Reconciliation of Expenses

Total expenses per financial statements	
Less:	
Donated services	
Prior year adjustments	
Losses	
Other	
Plus:	
Investment expenses	
Other	
Total expenses per return	570,312

Balance Sheet

	Beginning	**Ending**	**Differences**
Assets	732,019	804,211	
Liabilities	53,109	122,025	
Net assets	678,910	682,186	3,276

Miscellaneous Information

Amended return	
Return / extended due date	02/15/11
Failure to file penalty	

NOLIN, OESCH, SIETING & MACKSOUD, P.C.
P.O. BOX 158
LAPEER, MI 48446
810-664-8536

January 11, 2011

CONFIDENTIAL

GROWTH AND OPPORTUNITY INC
525 S COURT
LAPEER, MI 48446-0720

Dear BOARD MEMBERS:

We have prepared the following returns from information provided by you without verification or audit.

990 - Return of Organization Exempt From Income Tax

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

NOLIN, OESCH, SIETING & MACKSOUD, P.C.

Filing Instructions

GROWTH AND OPPORTUNITY INC

Exempt Organization Tax Return

Taxable Year Ended September 30, 2010

Date Due: February 15, 2011

Remittance: None is required. Your Form 990 for the tax year ended 9/30/10 shows no balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return electronically. Sign the IRS e-file Authorization and mail it as soon as possible to:

NOLIN, OESCH, SIETING & MACKSOUD, P.C.
P.O. BOX 158
LAPEER, MI 48446

Other: Initial and date the copies of the IRS e-file Signature Authorization and the Form 990. Retain them for your records.

Your return is being filed electronically with the IRS and is not required to be mailed. Mailing a paper copy of your return to the IRS will delay the processing of your return.

Form **8879-EO**

Department of the Treasury
Internal Revenue Service

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2009, or fiscal year beginning 10/01, 2009, and ending 9/30, 20 10

▶ **Do not send to the IRS. Keep for your records.**

▶ **See instructions on back.**

OMB No. 1545-1878

2009

Name of exempt organization: GROWTH AND OPPORTUNITY INC

Employer identification number: 38-2019334

Name and title of officer: ROBERT H SHEMANSKI
EXECUTIVE DIRECTOR

Part I **Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a,** or **5a,** below, and the amount on that line for the return for which you are filing this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a **Form 990** check here ▶ [X]	**b** **Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	**1b**	573,588
2a **Form 990-EZ** check here ▶ [ ]	**b** **Total revenue,** if any (Form 990-EZ, line 9)	**2b**	
3a **Form 1120-POL** check here ▶ [ ]	**b** **Total tax** (Form 1120-POL, line 22)	**3b**	
4a **Form 990-PF** check here ▶ [ ]	**b** **Tax based on investment income** (Form 990-PF, Part VI, line 5)	**4b**	
5a **Form 8868** check here ▶ [ ]	**b** **Balance Due** (Form 8868, line 3c)	**5b**	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2009 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** an indication of any refund offset, **(c)** the reason for any delay in processing the return or refund, and **(d)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

[X] I authorize NOLIN, OESCH, SIETING & MACKSOUD, P (**ERO firm name**) to enter my PIN 86051 (**Enter five numbers, but do not enter all zeros**) as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature } Date } 12/06/10

Part III **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. 38038086051

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2009 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature } Date }

ERO Must Retain This Form—See Instructions
Do Not Submit This Form To the IRS Unless Requested To Do So

8605

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

u The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 10/01/09 **, and ending** 09/30/10

B Check if applicable:	**C** Name of organization: GROWTH AND OPPORTUNITY INC
☐ Address change	Doing Business As
☐ Name change	Number and street (or P.O. box if mail is not delivered to street address): 525 S COURT — Room/suite:
☐ Initial return	City or town, state or country, and ZIP + 4: LAPEER MI 48446-0720
☐ Termination	
☐ Amended return	
☐ Application pending	

Please use IRS label or print or type. See Specific Instructions.

D Employer identification number 38-2019334

E Telephone number 810-664-8504

G Gross receipts $ 789,792

F Name and address of principal officer:
ROBERT H SHEMANSKI
3166 MILLVILLE ROAD
LAPEER MI 48446

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number u

I Tax-exempt status: ☒ 501(c) (3) t (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: u www.go-inc.org

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other u

L Year of formation: 1973 **M** State of legal domicile: MI

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
SERVICES TO THE DEVELOPMENTALLY CHALLENGED

2 Check this box u ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	11
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	11
5	Total number of employees (Part V, line 2a)	5	148
6	Total number of volunteers (estimate if necessary)	6	10
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		1,100
	9	Program service revenue (Part VIII, line 2g)		630,567
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,603
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-62,682
	12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		573,588
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		441,588
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) u		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		128,724
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		570,312
	19	Revenue less expenses. Subtract line 18 from line 12		3,276
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	732,019	804,211
	21	Total liabilities (Part X, line 26)	53,109	122,025
	22	Net assets or fund balances. Subtract line 21 from line 20	678,910	682,186

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

ROBERT H SHEMANSKI EXECUTIVE DIRECTOR

Type or print name and title

Paid Preparer's Use Only

Preparer's signature — Date — Check if self-employed u ☐ — Preparer's identifying number (see instructions) P00025018

Firm's name (or yours if self-employed), address, and ZIP + 4: NOLIN, OESCH, SIETING & MACKSOUD, P.C.
P.O. BOX 158
LAPEER, MI 48446

EIN u 38-2940336

Phone no. u 810-664-8536

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

DAA

Part III **Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission:
SERVICES TO THE DEVELOPMENTALLY CHALLENGED

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 520,048 including grants of $) (Revenue $)
SKILL BUILDING ACTIVITY AND TRAINING PROGRAMS.
THESE PROGRAMS ARE FOR DEVELOPMENTALLY DISABLED AND DIS-
ADVANTAGED INDIVIDUALS AND ARE INTENDED TO PROVIDE THEM
WITH OCCUPATIONAL SKILLS,WORK HABITS,COMMUNICATION
SKILLS,SELF-HELP AND SOCIALIZATION SKILLS.APPROXIMATE
NUMBER OF PARTICIPANTS-114

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)
COST OF GOODS SOLD (PART VIII-LINE 10 (B))ARE EXPENSES
RELATED TO THE SKILL BUILDING & TRAINING PROGRAM AND THE
INTERNET/STORE SALES PROGRAM. APPROXIMATE NUMBER OF
PARTICIPANTS 75

4d Other program services. (Describe in Schedule O.)
(Expenses $ 46,038 including grants of $) (Revenue $)

4e **Total program service expenses** u 566,086

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. (12A — Yes: ; No: X)			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	148			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If "Yes," enter the name of the foreign country: u					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a 11		
b	Enter the number of voting members that are independent	1b 11		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed u MI

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: u LINDA FRANCKOWIAK 525 S COURT ST

LAPEER MI 48446 810-664-8504

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ANNA LEE FERGUSON CHAIRPERSON	4.00	X						0	0	0
DENIS MCCARTHY VICE-CHAIRPERSON	2.00	X						0	0	0
CORRINE CONAWAY TRUSTEE	1.00	X						0	0	0
JAMES HUTCHINSON TRUSTEE	1.00	X						0	0	0
LEONARD MOOI TRUSTEE	1.00	X						0	0	0
CHARLENE KARPPINEN SECRETARY	2.00	X						0	0	0
ANDY SHANGO TRUSTEE	1.00	X						0	0	0
MARSHA KALAKAY TREASURER	2.00	X						0	0	0
KRISTA KREFELD TRUSTEE	1.00	X						0	0	0
DEBORAH PASCOE TRUSTEE	1.00	X						0	0	0
ROBERT SCHLUND TRUSTEE	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total u										

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization u **0**

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual	4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization u 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,100				
	g Noncash contributions included in lines 1a-1f: $					
	h **Total.** Add lines 1a–1f	u	1,100			
Program Service Revenue		Busn. Code				
	2a ACTIVITY PROGRAMS		529,927	529,927		
	b PREVOCATIONAL PROGRAM		72,357	72,357		
	c VOLUNTEER SERVICES PROGRAM		18,487	18,487		
	d COMMUNITY EMPLOYMENT PROG		9,796	9,796		
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f	u	630,567			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	u	4,603			4,603
	4 Income from investment of tax-exempt bond proceeds	u				
	5 Royalties	u				
	6a Gross Rents	(i) Real: / (ii) Personal:				
	b Less: rental exps.	(i) Real: / (ii) Personal:				
	c Rental inc. or (loss)	(i) Real: / (ii) Personal:				
	d Net rental income or (loss)	u				
	7a Gross amount from sales of assets other than inventory	(i) Securities: / (ii) Other:				
	b Less: cost or other basis & sales exps.	(i) Securities: / (ii) Other:				
	c Gain or (loss)	(i) Securities: / (ii) Other:				
	d Net gain or (loss)	u				
	8a Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events	u				
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	u				
	10a Gross sales of inventory, less returns and allowances	a 153,517				
	b Less: cost of goods sold	b 216,204				
	c Net income or (loss) from sales of inventory	u	-62,687	-44,383		-18,304
	Miscellaneous Revenue	Busn. Code				
	11a ROUNDING		5	5		
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d	u	5			
	12 **Total Revenue.** See instructions.	u	573,588	586,189	0	-13,701

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	82,392	82,392		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	237,720	237,720		
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,366	7,366		
9 Other employee benefits	114,110	114,110		
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	26,299	26,299		
17 Travel	8,716	8,467	249	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	46,038	46,038		
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a PROFESSIONAL FEES	11,709	11,709		
b INSURANCE	7,751	7,751		
c SUPPLIES	6,533	6,533		
d MAINTENANCE AND REPAIRS	3,417	3,417		
e CLIENT AWARDS & ENTERTAIN	2,804	2,804		
f All other expenses	15,457	11,480	3,977	
25 Total functional expenses. Add lines 1 through 24f	570,312	566,086	4,226	
26 Joint costs. Check here u ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest bearing	2,861	1	25,323
	2	Savings and temporary cash investments	410,912	2	449,288
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	76,252	4	52,867
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	13,171	9	21,311
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a 1,687,872			
	b	Less: accumulated depreciation — 10b 1,432,450	228,823	10c	255,422
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	732,019	16	804,211
Liabilities	17	Accounts payable and accrued expenses	12,179	17	73,063
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	40,930	25	48,962
	26	**Total liabilities.** Add lines 17 through 25	53,109	26	122,025
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here u [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	618,935	27	638,456
	28	Temporarily restricted net assets	59,975	28	43,730
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here u [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	678,910	33	682,186
	34	Total liabilities and net assets/fund balances	732,019	34	804,211

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ. u See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization GROWTH AND OPPORTUNITY INC

Employer identification number 38-2019334

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ....

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [X] An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a [ ] Type I **b** [ ] Type II **c** [ ] Type III–Functionally integrated **d** [ ] Type III–Other

e [ ] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box .... [ ]

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1–9 above or IRC section **(see instructions)**)	(iv) Is the organization in col. (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col. (i) of your support? Yes	(v) No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	(vi) No	**(vii)** Amount of support
Total									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

DAA

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 15 %

16a **33 1/3 % support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3 % support test—2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20		1,025	500	1,100	2,645
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,026,571	1,062,047	1,089,710	818,829	784,089	4,781,246
3 Gross receipts from activities that are not an unrelated trade or business under section 513					16,744	16,744
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	1,026,591	1,062,047	1,090,735	819,329	801,933	4,800,635
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						4,800,635

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	1,026,591	1,062,047	1,090,735	819,329	801,933	4,800,635
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,939	6,703	4,210	10,192	4,603	30,647
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	4,939	6,703	4,210	10,192	4,603	30,647
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)	1,031,530	1,068,750	1,094,945	829,521	806,536	4,831,282

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	99.37 %
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	99.43 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	1 %
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18	1 %

19a **33 1/3 % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3 % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

u Attach to Form 990. u See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
GROWTH AND OPPORTUNITY INC	38-2019334

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- ☐ Preservation of land for public use (e.g., recreation or pleasure)
- ☐ Protection of natural habitat
- ☐ Preservation of open space
- ☐ Preservation of an historically important land area
- ☐ Preservation of certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year u

4 Number of states where property subject to conservation easement is located u

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year u

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year u $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 u $

(ii) Assets included in Form 990, Part X u $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 u $

b Assets included in Form 990, Part X u $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment u ____%

b Permanent endowment u ____%

c Term endowment u ____%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		60,000		60,000
b Buildings		1,239,244	1,119,536	119,708
c Leasehold improvements				
d Equipment		219,032	195,330	23,702
e Other		169,596	117,584	52,012
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) u				255,422

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) u		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) u		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) u	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
ACCRUED PAYROLL, TAXES & BENEFITS	29,551
ACCRUED SALARIES AND WAGES	19,411
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u	48,962

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIV Supplemental Information (continued)

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
u Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Name of the organization	Employer identification number
GROWTH AND OPPORTUNITY INC	38-2019334

Form 990, Part III, Line 4d - All Other Achievements

DEPRECIATION EXPENSE ON FACILITY AND EQUIPMENT

Form 990, Part VI, Line 11a - Organization's Process to Review Form 990

A COPY OF THE COMPLETED FORM 990 WILL BE EMAILED BY THE FISCAL CONTROLLER TO EACH BOARD MEMBER FOR REVIEW PRIOR FILING THE FORM. IN THE EVENT ANY BOARD MEMBER DOES NOT HAVE EMAIL, A HARD COPY WILL BE PROVIDED.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

IF A CONFLICT SHOULD ARISE REGARDING ANY PARTICULAR DETAIL UNDER VOTING CONSIDERATION AT THE BOARD LEVEL WHICH PERTAINS TO THAT BUSINESS RELATIONSHIP, THE BOARD MEMBER SHALL ABSTAIN FROM VOTING.

THE CONFLICT OF INTEREST POLICY WILL BE REVIEWED ANNUALY WITH BOTH THE BOARD MEMBERS AND KEY EMPLOYEES. BOARD MEMBERS WILL REVIEW THE POLICY IN THE ANNUAL REPORT TO THE BOARD. KEY EMPLOYEES WILL REVIEW THE POLICY DURING THEIR ANNUAL REVIEW.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

AGENGY UTILIZES COMPENSATION SURVEYS COMPLIED BY M.A.R.O. TO DETERMINE APPROPRIATE SALARIES. THE RESULTS ARE PRESENTED TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

Form 990, Part VI, Line 15b - Compensation Process for Officers

EXECUTIVE DIRECTOR PERIODICALLY REVIEWS EMPLOYEE PERFORMANCE AND, IF

Name of the organization: GROWTH AND OPPORTUNITY INC

Employer identification number: 38-2019334

WARRANTED, MAKES APPROPRIATE ADJUSTMENTS TO WAGES. ADJUSTMENTS ARE BASED ON PERFORMANCE, M.A.R.O. SURVEY'S AND COMPARABLE WAGES PAID IN THE AREA.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

THE AGENCY'S WEBSITE NOTES THAT THE GOVERNING DOCUMENTS AND FORM 990 ARE AVAILABLE TO REVIEW AT THE AGENCY'S FACILITY UPON REQUEST. THE 990 FORM IS ALSO AVAILABLE ON GUIDESTAR WEBSITE.

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

u See separate instructions. u Attach to your tax return.

OMB No. 1545-0172

2009

Attachment Sequence No. 67

Name(s) shown on return: GROWTH AND OPPORTUNITY INC

Identifying number: 38-2019334

Business or activity to which this form relates: Indirect Depreciation

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	250,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 ▶	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	46,038

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here u ☐		

Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only–see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year			40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	46,038
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

DAA

There are no amounts for Page 2

8605 GROWTH AND OPPORTUNITY INC
38-2019334
FYE: 9/30/2010

Federal Asset Report
Form 990, Page 1

Other Depreciation:

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
1	LAND - COURT STREET	11/01/79	50,000				50,000	0	--	Land	0	0
2	BUILDING - COURT STREET	11/01/79	200,491				200,491	15	MO	S/L	200,491	0
3	LAND- COURT ST.	3/25/82	10,000				10,000	0	--	Land	0	0
4	GARAGE CONSTRUCTION DWAY	2/01/89	131				131	25	MO	S/L	108	6
5	TAP IN GARAGE WATER	1/01/89	400				400	21	MO	S/L	324	19
6	GARAGE WATER METER	3/01/89	83				83	25	MO	S/L	68	4
7	GARAGE CONSTRUCTION	7/01/89	31,455				31,455	25	MO	S/L	25,321	1,258
8	ELECTRICAL WORK EQUIP MCINALLY	12/01/81	3,655				3,655	10	MO	S/L	3,655	0
9	PHASE DROPS - MCINALLY	1/01/82	684				684	10	MO	S/L	684	0
10	KIRK CONST. - PROG OFFICE	9/29/82	860				860	10	MO	S/L	860	0
11	CITY OF LAPEE - FEE	6/30/83	38				38	10	MO	S/L	38	0
12	ALL MANSCHESKY	7/01/83	1,810				1,810	10	MO	S/L	1,810	0
13	ALL MANSCHESKY	4/01/83	1,072				1,072	10	MO	S/L	1,072	0
14	EDC	4/01/83	2,500				2,500	10	MO	S/L	2,500	0
15	AL MANSCHESKY	5/01/83	1,152				1,152	10	MO	S/L	1,152	0
16	BLDG ADD & REMOV - KIRK	11/01/83	265,378				265,378	25	MO	S/L	265,378	0
17	BLDG ADD & REMOV - KIRK	11/01/83	129,059				129,059	15	MO	S/L	129,059	0
18	CLASSROOM SLAB - KIRK	11/01/83	2,600				2,600	25	MO	S/L	2,600	0
19	OPTIONAL BATH PLUMB - KIRK	11/01/83	1,500				1,500	25	MO	S/L	1,500	0
20	INSTALL DUCTWORK - JACKS	11/01/83	2,200				2,200	25	MO	S/L	2,200	0
21	WALL CARPET - COMP - BEYERS	11/01/83	750				750	5	MO	S/L	750	0
	Mass Sale: 9/30/10											
22	REMODEL DRAWGS - MANSCHESKY	11/01/83	925				925	15	MO	S/L	925	0
23	LEGAL FEES - TAYLOR CARTER	11/01/83	6,871				6,871	25	MO	S/L	6,871	0
24	ELECTRIC WORK - MCINALLY	11/01/83	14,397				14,397	25	MO	S/L	14,397	0
25	GAS LINE - JACKS	11/01/83	2,282				2,282	25	MO	S/L	2,282	0
26	SITE VISIT - MANCHESKY	11/01/83	35				35	25	MO	S/L	35	0
27	TITLE INS. - LAPEER ABSTRACT	11/01/83	1,893				1,893	25	MO	S/L	1,893	0
28	MTG REPORT - HENDERSON	11/01/83	85				85	25	MO	S/L	85	0
29	AIR LINES - ENGLE	11/01/83	4,062				4,062	25	MO	S/L	4,062	0
30	BUS DROPS - AIR COMP - MCINALLY	10/11/83	4,445				4,445	25	MO	S/L	4,445	0
31	AIRLINE - IND TOOL	11/01/83	173				173	25	MO	S/L	173	0
32	ACOUST PANELS - KIRT	11/01/83	456				456	5	MO	S/L	456	0
33	CONVERT SAWROOM - CHURCHS	11/01/83	287				287	5	MO	S/L	287	0
34	INSTALL AIRLINE - PROD TOOL	11/01/83	154				154	25	MO	S/L	154	0
35	MOVE DUST COLL - SAVARD	11/01/83	8,500				8,500	10	MO	S/L	8,500	0
36	BAL BLD ADD & RENOV - KIRK	11/01/83	948				948	25	MO	S/L	948	0
37	ELECT WORK - MCINALLY	1/01/84	6,607				6,607	10	MO	S/L	6,607	0
38	PROG OFFICE PART - KIRK	1/01/84	1,850				1,850	25	MO	S/L	1,850	0
39	DOCK LEVELER - KIRK	1/01/84	297				297	5	MO	S/L	297	0
42	DIVIDER, DOOR CLASS AREA - KIRK	4/01/84	917				917	10	MO	S/L	917	0
43	INSTALL CONE FANS - JACKS	5/01/84	925				925	10	MO	S/L	925	0
44	LEGAL FEES - S. SWARTZ	11/01/83	2,364				2,364	25	MO	S/L	2,364	0
45	REMODEL DAY/ACT KIRK	7/01/85	7,000				7,000	25	MO	S/L	6,790	210
46	VAX COMP PLUS-MCINNALLY	8/01/85	239				239	25	MO	S/L	231	8
47	REMODEL DAY ACCT - KIRK	8/01/85	3,097				3,097	25	MO	S/L	2,994	103
48	REMODEL DAY ACCT - KIRK	9/01/85	362				362	25	MO	S/L	349	13
49	COMPUTER PARTITION	12/01/85	1,345				1,345	25	MO	S/L	1,327	18
	Mass Sale: 9/30/10											
50	LAPEER GLASS	12/01/85	0				0	0	HY		0	0
51	DAP INTERIOR	12/01/85	5,431				5,431	25	MO	S/L	5,178	217
52	DUCT WORK - DAP	3/01/87	1,336				1,336	25	MO	S/L	1,207	53
53	TRUAX	3/01/87	0				0	0	HY		0	0
54	DAP RENOVATION	4/01/87	1,284				1,284	25	MO	S/L	1,154	51
55	KIRK CONST	4/01/87	0				0	0	HY		0	0
56	NURSE QUIET ROOMS	4/01/87	28,252				28,252	25	MO	S/L	25,383	1,130
57	KIRK CONST.	4/01/87	0				0	0	HY		0	0
59	SMOKE HEAT ALARM SYSTEM	5/01/89	2,996				2,996	10	MO	S/L	2,996	0
60	CARPETING OFFICE AREA	5/01/89	2,150				2,150	5	MO	S/L	2,150	0
	Mass Sale: 9/30/10											
61	COVER BASE OFFICE AREA	7/01/89	100				100	5	MO	S/L	100	0
	Mass Sale: 9/30/10											
62	CARPETING GROSS MOTOR ROOM	2/01/89	480				480	2	MO	S/L	480	0
	Mass Sale: 9/30/10											
63	POWERMATIC DRILL PRESS NORM	4/01/82	850				850	7	MO	S/L	850	0
64	OFFICE HALL WALL	2/01/89	535				535	25	MO	S/L	441	22
65	ASSY AREA LIGHTING	2/01/89	10,710				10,710	25	MO	S/L	8,836	428
66	INSTALL ELEC GARAGE	7/01/89	128				128	25	MO	S/L	103	5

8605 GROWTH AND OPPORTUNITY INC
38-2019334
FYE: 9/30/2010

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Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
67	NEW KITCHEN DINING ROOM DRAW	8/01/89	263				263	25	MO	S/L	211	11
68	FURNACE ROOM WATER HEATER	8/01/89	460				460	5	MO	S/L	460	0
69	INSTALL KITCHEN ELECTRICAL	10/15/89	3,277				3,277	25	MO	S/L	2,621	131
70	MOVE PHONE TERMINALS	10/15/89	888				888	25	MO	S/L	710	36
71	KITCHEN PLUMBING	10/15/89	1,382				1,382	25	MO	S/L	1,105	56
72	REMODELING SUPPLIES	10/15/89	224				224	25	MO	S/L	179	9
73	KITCHEN FLOORING	10/15/89	2,110				2,110	5	MO	S/L	2,110	0
74	KITCHEN SMOKE ELIMINATOR	11/15/89	1,600				1,600	7	MO	S/L	1,600	0
75	RUBBER MEMBRANE ROOF Mass Sale: 9/30/10	11/15/89	19,972				19,972	10	MO	S/L	19,972	0
76	REMODELING SUPPLIES	11/15/89	36				36	25	MO	S/L	29	1
77	REMODELING SUPPLIES	11/15/89	37				37	25	MO	S/L	29	2
78	REMODELING SUPPLIES	11/15/89	22				22	25	MO	S/L	18	1
79	REMODELING SUPPLIES	11/15/89	7				7	25	MO	S/L	6	0
80	REMODELING SUPPLIES	12/15/89	48				48	25	MO	S/L	38	2
81	INSTALL MASONERY DOOR AND FRAI	12/15/89	1,452				1,452	25	MO	S/L	1,152	58
82	KITCHEN REMODELING	12/15/89	9,848				9,848	25	MO	S/L	7,813	394
83	INSTALL POP MACHINE AND STEAME Mass Sale: 9/30/10	1/15/90	461				461	10	MO	S/L	461	0
84	STEEL ROOM LIGHTING	1/15/90	4,200				4,200	25	MO	S/L	3,318	168
85	AIR COND.-EASSY ROOM	6/15/90	34,900				34,900	10	MO	S/L	34,900	0
86	A/C COMPRESSOR	5/30/91	2,500				2,500	3	MO	S/L	2,500	0
87	COURT LOCK BOXES	8/01/93	313				313	10	MO	S/L	313	0
88	ABBOTT HTG TRANS GAR HEATING	1/06/94	1,790				1,790	10	MO	S/L	1,790	0
89	ABBOTT HTG. - EXHAUST TUBE	6/15/94	0				0	0	HY		0	0
90	TRANSPORTATION GARAGE	6/15/94	100				100	1	MO	S/L	100	0
93	A & S SUPPLY - AUTO FLUSH TOILET	8/03/95	276				276	1	MO	S/L	276	0
94	DOVER & CO. - METAL DOOR & INSTA	8/30/95	646				646	7	MO	S/L	646	0
95	DOVER & CO. - RAISE METAL DOOR	8/31/95	127				127	7	MO	S/L	127	0
96	A & S SUPPLY - AUTO FLUSH TOILET	11/03/95	456				456	1	MO	S/L	456	0
97	S/R OFFICE LIGHT FIXTURE - W.W. GR	11/22/96	131				131	2	MO	S/L	131	0
99	MFG. OFFICE ADDITION/RENOVATION	12/31/96	895				895	2	MO	S/L	895	0
103	LOCKERS - DUFF	3/01/87	2,750				2,750	10	MO	S/L	2,750	0
104	TIME CLOCK/BELL RELAY	4/01/97	579				579	5	MO	S/L	579	0
106	BUNN COFFEE MACKER	8/23/99	257				257	5	MO	S/L	257	0
166	BUILDING - COURT STREET	10/01/79	2,500				2,500	15	MO	S/L	2,500	0
167	WHITMAN DRIVE PAVING	3/01/89	5,000				5,000	15	MO	S/L	5,000	0
168	IMPROVEMENTS	3/01/80	75,861				75,861	15	MO	S/L	75,861	0
169	IMPROVEMENTS	4/01/80	2,511				2,511	10	MO	S/L	2,511	0
170	FIRE ALARM SYSTEM	9/01/80	1,220				1,220	10	MO	S/L	1,220	0
171	IMPROVEMENTS	2/01/81	3,694				3,694	10	MO	S/L	3,694	0
172	IMPROVEMENTS	3/01/81	834				834	10	MO	S/L	834	0
173	IMPROVEMENTS ROOF	7/01/81	26,080				26,080	10	MO	S/L	26,080	0
174	IMPROVEMENTS	9/01/81	6,677				6,677	10	MO	S/L	6,677	0
176	TWO AIR COMPRESSORS	3/01/79	2,518				2,518	10	MO	S/L	2,518	0
179	METAL RACKS	4/01/79	2,284				2,284	10	MO	S/L	2,284	0
181	AIR COMP ELECTRICAL	2/01/80	382				382	10	MO	S/L	382	0
198	5460 MAIL MACHINE PITNC	1/01/85	1,760				1,760	4	MO	S/L	1,760	0
199	AIR COMP MAT MCINALLY	5/01/85	772				772	5	MO	S/L	772	0
201	AIR DRYER WIRINS - ENGELS	9/01/85	822				822	3	MO	S/L	822	0
202	COMPRESSED AIR DRYING SYSTEM	9/30/85	3,677				3,677	7	MO	S/L	3,677	0
206	MCDOWELL	5/01/86	0				0	0	HY		0	0
210	PENN MODEL 5400 LBS SCALE	9/30/85	4,411				4,411	3	MO	S/L	4,411	0
212	MCDOWELL	3/01/86	0				0	0	HY		0	0
213	MANLIFT	11/01/86	320				320	5	MO	S/L	320	0
223	REBUILD AIR COMPR.	4/01/83	944				944	5	MO	S/L	944	0
225	TITANIUM HORN INDUSTRIAL SYSTEI	9/16/92	827				827	1	MO	S/L	827	0
237	SEARS - RADIAL SAW	8/01/95	500				500	2	MO	S/L	500	0
248	MODEL 825 COUNTING CONSOLE	8/19/98	0				0	0	HY		0	0
249	STERLING SCALE SN 17549	8/19/98	1,163				1,163	5	MO	S/L	1,163	0
250	GRINDING FIXTURE TOYO AERIE MA(	8/04/99	265				265	1	MO	S/L	265	0
251	DIGITAL COUNTING SCALE XM-2238	9/21/99	806				806	2	MO	S/L	806	0
257	WASTEKING DISPOSAL	1/01/80	694				694	10	MO	S/L	694	0
258	DUKE WORK TABLE 5 X 2	1/01/80	175				175	10	MO	S/L	175	0
259	SOUTHBEND GAS RANGE	1/01/80	700				700	10	MO	S/L	700	0
260	PITCO FRYER	1/01/80	571				571	10	MO	S/L	571	0
261	EXHAUST HOOD	1/01/80	880				880	10	MO	S/L	880	0
262	JENN AIR FAN	1/01/80	438				438	10	MO	S/L	438	0
263	DUKE HOT FOOD TABLE	1/01/80	765				765	10	MO	S/L	765	0
264	JACKSON DISHWASHER	2/01/80	2,641				2,641	10	MO	S/L	2,641	0
265	WASH SINK-THREE COMPARTMENT	2/01/80	720				720	10	MO	S/L	720	0

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266	SILVER CART & FREIGHT	4/01/80	277				277	10	MO	S/L	277	0
267	CARRY SUKVER TRJ EGT	4/01/80	215				215	10	MO	S/L	215	0
268	HOT WATER HEATER-PAUL ENGLE	4/01/82	1,733				1,733	10	MO	S/L	1,733	0
274	MATL'S SHOP OFFICE - CHURCH'S	1/10/85	588				588	7	MO	S/L	588	0
275	MATL'S SHOP OFFICE - BONDS	1/10/85	237				237	7	MO	S/L	237	0
276	MATL'S SHOP OFFICE - CHURCH'S	2/01/85	66				66	7	MO	S/L	66	0
277	MATL'S SHOP OFFICE - LS	2/01/85	48				48	7	MO	S/L	48	0
280	2 ROUND TABLES	6/01/86	234				234	3	MO	S/L	234	0
281	HERTZ FURN	6/01/86	0				0	0	HY		0	0
285	LAKESIDE CART	3/01/87	329				329	10	MO	S/L	329	0
286	CLARKS	3/01/87	0				0	0	HY		0	0
289	QC OFFICE CONST.	3/01/87	296				296	7	MO	S/L	296	0
290	CHURCH'S	3/01/87	0				0	0	HY		0	0
291	QC OFFICE CONST.	3/01/87	60				60	7	MO	S/L	60	0
292	STAINLESS TABLE	4/01/87	206				206	10	MO	S/L	206	0
293	CLARKS	4/01/87	0				0	0	HY		0	0
294	QC OFFICE CONST.	4/01/87	20				20	7	MO	S/L	20	0
295	LAPEER GLASS	4/01/87	0				0	0	HY		0	0
296	QC OFFICE CONST.	4/01/87	300				300	7	MO	S/L	300	0
297	LABOR - ALLISON	4/01/87	0				0	0	HY		0	0
298	QC OFFICE CONST.	4/01/87	186				186	7	MO	S/L	186	0
299	CHURCH'S	4/01/87	0				0	0	HY		0	0
300	QC OFFICE CONST.	4/01/87	32				32	7	MO	S/L	32	0
301	LAPEER ACE	4/01/87	0				0	0	HY		0	0
302	QC OFFICE ELECTR.	5/01/87	549				549	7	MO	S/L	549	0
303	MCINALLY	5/01/87	0				0	0	HY		0	0
304	HOWARD FREEZER	4/01/89	1,448				1,448	10	MO	S/L	1,448	0
305	FREIGHT HOWARD FREEZER	5/01/89	64				64	10	MO	S/L	64	0
309	AT&T PHONE WIRING	8/01/89	1,325				1,325	10	MO	S/L	1,325	0
310	PENCO LOCKERS - 28	12/01/79	778				778	10	MO	S/L	778	0
313	DUCKWORK FOR KITCHEN	10/15/89	4,600				4,600	5	MO	S/L	4,600	0
314	TWO SOUP CONTAINERS	10/15/89	500				500	1	MO	S/L	500	0
315	KITCHEN CAN RACK	10/15/89	373				373	10	MO	S/L	373	0
317	DINING ROOM BOOTHS	4/15/90	8,620				8,620	3	MO	S/L	8,620	0
318	FREIGHT-DINING ROOM BOOTHS	4/15/90	481				481	3	MO	S/L	481	0
321	30 CIRCUIT FOR BALER MCINALLY EI	8/19/92	336				336	5	MO	S/L	336	0
322	DEL & INST OF BALER AVERILL RECY	8/20/92	500				500	5	MO	S/L	500	0
323	PAPER BALER GEN'L EQUIP LEASING	8/20/92	7,500				7,500	5	MO	S/L	7,500	0
324	30" WALL FAN C30W2A	9/03/93	246				246	1	MO	S/L	246	0
327	LOCNINDER HOT WATER HTR - KTN 1	11/01/93	1,573				1,573	5	MO	S/L	1,573	0
328	T.S.C. - VENT FAN	3/04/94	139				139	1	MO	S/L	139	0
329	T.S.C. - VENT FAN	12/06/94	149				149	1	MO	S/L	149	0
330	FORESTER'S REFRIGERATION	4/25/95	0				0	0	HY		0	0
331	RANDELL 2 DOOR REFRIG.	4/25/95	2,800				2,800	10	MO	S/L	2,800	0
332	SECRETARIAL DESK	7/01/75	280				280	10	MO	S/L	280	0
333	SHELF FILE CABINET	7/01/75	350				350	10	MO	S/L	350	0
335	FOUR DESKS 2D	10/01/78	468				468	10	MO	S/L	468	0
337	CONF TABLE 8 CHAIR	1/01/80	1,200				1,200	5	MO	S/L	1,200	0
339	TWO ROUND TABLES - 36	3/01/80	120				120	10	MO	S/L	120	0
343	THREE DESKS	1/01/80	255				255	5	MO	S/L	255	0
350	OFFICE FURN. - SLEM	10/01/82	500				500	2	MO	S/L	500	0
351	PRES. DESK & CREDENZA	6/01/83	1,000				1,000	5	MO	S/L	1,000	0
352	2 DESK, 3 CHAIRS, 4 SIDE CHAIR	7/01/83	2,032				2,032	5	MO	S/L	2,032	0
354	EX - VP DESK CREDNZA-OFFICE PR	1/01/84	1,100				1,100	5	MO	S/L	1,100	0
355	PRES BOOKCASE-LAPEER OFFICE	11/01/83	110				110	5	MO	S/L	110	0
356	2-VP BOOKCASES-LAPEER OFFICE	11/01/83	272				272	5	MO	S/L	272	0
357	SECRETARIAL DESK - LAPEER OFF	1/01/84	505				505	5	MO	S/L	505	0
358	RECEPTION CARPET	11/01/83	410				410	5	MO	S/L	410	0
359	DESCO TABLE	3/01/84	110				110	1	MO	S/L	110	0
360	INC 35 COST OF CHAIR	7/01/83	100				100	5	MO	S/L	100	0
361	HON 31007 DESK-D CORNER	4/01/85	182				182	5	MO	S/L	182	0
365	HERTZ FIRM	11/01/85	0				0	0	HY		0	0
366	2 STORAGE CABS	11/01/85	293				293	3	MO	S/L	293	0
367	RELIABLE CORP	11/01/85	0				0	0	HY		0	0
368	FREIGHT TABLES	12/01/85	20				20	3	MO	S/L	20	0
369	HERTZ	12/01/85	0				0	0	HY		0	0
370	SECRETARIAL CHAIR	12/01/85	145				145	5	MO	S/L	145	0
371	L STATIONERS	12/01/85	0				0	0	HY		0	0
372	SECRETARIAL CHAIR	12/01/85	98				98	5	MO	S/L	98	0
373	L STATIONERS	12/01/85	0				0	0	HY		0	0
374	SPIRIT DUPLICATOR	1/01/86	389				389	1	MO	S/L	389	0

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375	L STATIONERS	1/01/86	0				0	0	HY		0	0
376	4 - 4 DR. FILE CABS	3/01/87	520				520	10	MO	S/L	520	0
377	LAP. STATIONERS	3/01/87	0				0	0	HY		0	0
378	3 - UTILITY CABS.	3/01/87	452				452	10	MO	S/L	452	0
379	LAP. STATIONERS	3/01/87	0				0	0	HY		0	0
380	2 - 5 DR. DESKS	3/01/87	491				491	10	MO	S/L	491	0
381	LAP. STATIONERS	3/01/87	0				0	0	HY		0	0
382	4 - DESKS	4/01/87	661				661	5	MO	S/L	661	0
383	LAPEER STATIONERS	4/01/87	0				0	0	HY		0	0
384	HON CHAIR - STATIONERS	7/05/88	119				119	5	MO	S/L	119	0
385	CONFERENCE TABLE	7/01/89	698				698	5	MO	S/L	698	0
396	SECRETARIAL CHAIR	11/15/89	167				167	5	MO	S/L	167	0
397	4 DRAWERS-FILE CABNET	1/15/90	150				150	10	MO	S/L	150	0
401	A.T.&T. - INSTALL MODEM	7/20/94	102				102	1	MO	S/L	102	0
404	OFFICE MAX "U" DESK	2/23/95	300				300	1	MO	S/L	300	0
405	OFFICE MAX "U" DESK	2/23/95	300				300	1	MO	S/L	300	0
408	IBM PERSONAL WHEELWRITER	8/09/96	498				498	1	MO	S/L	498	0
414	4 CHALKBOARDS	10/01/83	775				775	5	MO	S/L	775	0
415	26" TELEVISION - REEDS APPLIANCE	5/20/92	475				475	2	MO	S/L	475	0
416	RCA CAMCORDER	10/16/92	899				899	2	MO	S/L	899	0
	Mass Sale: 9/30/10											
417	STICK EDGER KING BROS.	10/26/99	240				240	2	MO	S/L	240	0
418	STIHL 24 HEDGE SWVL KING BROS	10/26/99	296				296	2	MO	S/L	296	0
419	STIHL 31CC CHAIN SAW KING BROS	10/26/99	160				160	2	MO	S/L	160	0
420	FAN ASST BAGGER KING BROS	10/26/99	789				789	2	MO	S/L	789	0
	Mass Sale: 9/30/10											
421	WOOD-TRAILER EXTENSION-C M L	10/27/99	128				128	5	MO	S/L	128	0
422	FASTENERS-TRAILER EXT GWINNS	10/27/99	20				20	5	MO	S/L	20	0
424	12 FT UTILITY TRAILER T S C	9/23/99	1,200				1,200	5	MO	S/L	1,200	0
425	CADET 18 HP HYDRO MOWER K.B.	8/10/99	4,409				4,409	5	MO	S/L	4,409	0
429	STIHL WEEDEATER K.B.	8/10/99	240				240	2	MO	S/L	240	0
431	STIHL 57CC BP-BLOWER	9/09/99	400				400	2	MO	S/L	400	0
432	54 INCH DECK SHAFT KING BROS	10/26/99	943				943	2	MO	S/L	943	0
	Mass Sale: 9/30/10											
436	FLOOR JACK SEARS	4/01/86	162				162	1	MO	S/L	162	0
439	SAND BLASTER	8/01/86	319				319	1	MO	S/L	319	0
440	IND TOOL	8/01/86	0				0	0	HY		0	0
445	AIR COMPRESSOR GARAGE	3/01/89	556				556	5	MO	S/L	556	0
450	RUSTPROOF MERCURY SABLE	7/03/95	250				250	4	MO	S/L	250	0
	Sold/Scrapped: 10/01/09											
452	KIRK CONST.	1/01/83	8,212				8,212	15	MO	S/L	8,212	0
453	KIRK CONST.	1/01/83	53,260				53,260	15	MO	S/L	53,260	0
454	ALAN MANSCHESKY	1/01/83	175				175	15	MO	S/L	175	0
455	ALAN MANSCHESKY	1/01/83	1,306				1,306	15	MO	S/L	1,306	0
456	PRINTING OF PLANS	1/01/83	75				75	15	MO	S/L	75	0
457	AL MANSCHESKY	1/01/83	3,049				3,049	15	MO	S/L	3,049	0
458	SURVEY FEES	1/01/83	660				660	15	MO	S/L	660	0
459	LEGAL FEES	1/01/83	553				553	15	MO	S/L	553	0
460	KIRK CONST.	1/01/83	8,640				8,640	15	MO	S/L	8,640	0
461	PLANTS & LANDSCAPE	5/01/83	1,430				1,430	15	MO	S/L	1,430	0
462	KIRK CONST.	9/01/83	4,000				4,000	15	MO	S/L	4,000	0
463	SIDEWALKS	9/01/83	0				0	0	HY		0	0
466	STORM DRAIN - KIRK	11/01/83	11,945				11,945	25	MO	S/L	11,945	0
468	VEHICLE LOT PAVING	11/01/85	7,800				7,800	15	MO	S/L	7,800	0
469	JOE SUMA	11/01/85	0				0	0	HY		0	0
470	GARAGE FOUND. - KIRK CONS	9/01/88	6,721				6,721	15	MO	S/L	6,721	0
471	FENCING-S SIDE OF CT BLDG	8/01/89	2,845				2,845	15	MO	S/L	2,845	0
472	FENCING	8/01/89	1,721				1,721	15	MO	S/L	1,721	0
473	SIDEWALKS TO PKG LOT - KIRK	7/01/91	344				344	2	MO	S/L	344	0
474	MONTNEY - GASOLINE FILL PIPES	4/06/93	555				555	2	MO	S/L	555	0
475	ASPHALT SO. PARKING LOT	8/01/95	12,700				12,700	8	MO	S/L	12,700	0
491	BATTERY TESTER	2/27/95	50				50	2	MO	S/L	50	0
499	1996 GMC - VIN - TJ514846	6/26/96	44,962				44,962	7	MO	S/L	44,962	0
502	REPAVE WEST PKG LOT	9/30/00	6,860				6,860	7	MO	S/L	6,860	0
504	XM-2238A DIGITAL SCALE	10/15/99	790				790	2	MO	S/L	790	0
508	17 " SVGA MONITOR	11/15/99	280				280	1	MO	S/L	280	0
510	HP 6630 CPU	2/10/00	569				569	1	MO	S/L	569	0
511	HP 6630 CPU	2/10/00	569				569	1	MO	S/L	569	0
512	HP M50 MONITOR	2/10/00	173				173	1	MO	S/L	173	0
513	HP M50 MONITOR	2/10/00	173				173	1	MO	S/L	173	0
516	2-PRINTER CABLES	2/10/00	50				50	1	MO	S/L	50	0

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519	SA650 MONITOR	3/17/00	110				110	1	MO	S/L	110	0
520	AMD K6-2 CPU	3/17/00	408				408	1	MO	S/L	408	0
521	2-PRINTER CABLES	3/17/00	50				50	1	MO	S/L	50	0
522	MATERIAL TRAILER EXT.	11/10/99	78				78	5	MO	S/L	78	0
523	MATERIAL TRAILER EXTENSION	1/11/00	63				63	5	MO	S/L	63	0
525	PRO-A SERIES WORKSTATION	4/12/01	1,159				1,159	3	MO	S/L	1,159	0
526	PRO-A SERIES WORKSTATION	4/12/01	1,159				1,159	3	MO	S/L	1,159	0
527	PRO-A SERIES WORKSTATION	4/12/01	1,159				1,159	3	MO	S/L	1,159	0
528	16 PORT 100 BASE-T HUB	4/12/01	430				430	3	MO	S/L	430	0
529	OKIDATA 8150DN LASER PRINTER	4/12/01	3,637				3,637	3	MO	S/L	3,637	0
530	HP DESKJET 1220CXI COLOR PRINTER	4/12/01	587				587	3	MO	S/L	587	0
531	APC 1000 SMART UPS BATTERY BACK	4/12/01	573				573	3	MO	S/L	573	0
532	CISCO 1548U MICRO SWITCH 10/100	4/12/01	376				376	3	MO	S/L	376	0
533	866 MHZ INTEL PIII PROCESSOR	8/09/01	1,427				1,427	3	MO	S/L	1,427	0
534	866 MHZ INTEL PIII PROCESSOR	8/09/01	1,427				1,427	3	MO	S/L	1,427	0
535	3COM ROUTER & MODEM	6/20/01	502				502	3	MO	S/L	502	0
536	NAVISION SOFTWARE (S.O.& P.&I.)	8/15/01	1,134				1,134	3	MO	S/L	1,134	0
537	NAVISION FINANCIALS	4/12/01	12,946				12,946	3	MO	S/L	12,946	0
538	VERTEX -CASE MGT & PROD.TRAC	4/12/01	9,511				9,511	3	MO	S/L	9,511	0
539	HILO GUARD FOR SCALE	1/08/01	425				425	2	MO	S/L	425	0
540	LABOR HILO GUARD	1/10/01	175				175	2	MO	S/L	175	0
541	ROTARY HAMMER HILO GUARD	1/09/01	34				34	2	MO	S/L	34	0
542	GRAINGER DRINKING FOUNTAIN	4/26/01	1,026				1,026	2	MO	S/L	1,026	0
543	2001 FORD 15 PASS VAN	5/17/01	21,529				21,529	4	MO	S/L	21,529	0
544	HYDRAULIC DOCK UNIT&POWER PAC	8/10/01	2,105				2,105	5	MO	S/L	2,105	0
545	OUTER STEEL DOOR-CAFETERIA	1/10/01	1,795				1,795	3	MO	S/L	1,795	0
546	PANIC BAR -CAFETERIA	1/10/01	260				260	3	MO	S/L	260	0
548	STEVENS RUBBER ROOF-N-END	2/04/02	13,200				13,200	15	MO	S/L	6,747	880
549	CARPET/MEDS CM CONF & STRR	3/06/02	987				987	5	MO	S/L	987	0
	Mass Sale: 9/30/10											
550	WORKSHOP FURNACE	3/20/02	2,186				2,186	10	MO	S/L	1,640	218
551	AYOTTE WATERPROFFING-DRAIN/SUN	3/08/02	3,600				3,600	25	MO	S/L	1,092	144
552	8 GPH WATER COOLER-GRAINGER	5/20/02	420				420	2	MO	S/L	420	0
553	825 COUNTING SCALE 22233	10/04/01	1,005				1,005	2	MO	S/L	1,005	0
554	825 COUNTING SCALE 22234	10/04/01	1,005				1,005	2	MO	S/L	1,005	0
555	4 TON FORKLIFT JACK SAM & JAKES	11/30/01	350				350	1	MO	S/L	350	0
556	WATER HEATER-STLRM RRM	7/15/02	139				139	1	MO	S/L	139	0
557	OFFICE AREA A/C UNIT	6/10/02	1,459				1,459	5	MO	S/L	1,459	0
558	BOARD TABLE TOP-4 PART STAPLES	3/27/02	150				150	1	MO	S/L	150	0
559	8 STACKING CHAIRS -STAPLES	3/29/02	312				312	1	MO	S/L	312	0
560	GRANITE 30X72 TABLE	3/29/02	80				80	1	MO	S/L	80	0
563	6 CRV IGNITORS/SENSORS-STRRM FU	1/14/03	300				300	25	MO	S/L	81	12
564	HEATING UNIT-STLRM-GRAINGER	1/15/03	906				906	25	MO	S/L	244	37
565	MATERIAL FOR FURNACE-HOME DEP	1/18/03	42				42	25	MO	S/L	11	2
566	5 TON FURNACE UNIT-PVP-W.WALTER	1/22/03	6,532				6,532	25	MO	S/L	1,742	261
567	RUBBER ROOF-SOUTH PART-ACCURA	5/20/03	14,500				14,500	15	MO	S/L	6,122	967
569	PRESSURE WASHER-HOME DEPOT	7/10/03	417				417	1	MO	S/L	417	0
570	GRAVITY EYE WASH STATION-GRAIN	9/29/03	236				236	2	MO	S/L	236	0
571	HP5550 DEKJET PRINTER-BEST BUY	7/19/03	106				106	1	MO	S/L	106	0
573	2-SLOAN VALVES/ADAPT KITS	12/05/03	447				447	2	MO	S/L	447	0
574	MOBILE TILTER#652-6693	4/06/04	2,364				2,364	5	MO	S/L	2,364	0
575	H-611 COUNTING SCALE U LINE	7/25/04	552				552	1	MO	S/L	552	0
576	H-611 COUNTING SCALE U LINE	7/25/04	552				552	1	MO	S/L	552	0
577	CAT F-30 FORKLIFT # 5DB00399	5/05/04	5,845				5,845	5	MO	S/L	5,845	0
578	HP 500N & HP PRINTER 3650	5/09/04	683				683	3	MO	S/L	683	0
579	HP 500N & HP PRINTER 3650	5/09/04	683				683	3	MO	S/L	683	0
580	5-HARD DR & CONTROLLER	5/20/04	975				975	3	MO	S/L	975	0
581	FURNACE - NE GROUND UNIT	2/17/05	14,997				14,997	10	MO	S/L	6,874	1,499
582	UL300 AUTO FIRE SUPP SYSTEM	6/14/05	1,800				1,800	5	MO	S/L	1,560	240
583	COMPRESSOR AC GROUND	5/26/05	3,050				3,050	3	MO	S/L	3,050	0
584	ASPIRE SERIES TELEPHONE SYS	8/29/05	6,736				6,736	7	MO	S/L	3,929	962
585	SNOW THROWER	12/16/05	759				759	3	MO	S/L	759	0
594	CASE MGMT SOFTWARE	6/30/06	2,495				2,495	3	MO	S/L	2,495	0
	Mass Sale: 9/30/10											
595	MITC SOFTWARE	4/05/06	14,174				14,174	3	MO	S/L	14,174	0
	Mass Sale: 9/30/10											
596	MITC SOFTWARE	5/05/06	1,575				1,575	3	MO	S/L	1,575	0
	Mass Sale: 9/30/10											
597	CAFETERIA CARPETING	7/28/06	4,450				4,450	5	MO	S/L	2,818	890
598	FIRE RETARDANT CEILING TILE	7/13/06	1,263				1,263	5	MO	S/L	821	253
599	BACKUP - NETWORK STORAGE	8/30/06	610				610	3	MO	S/L	610	0

8605 GROWTH AND OPPORTUNITY INC
38-2019334
FYE: 9/30/2010

Federal Asset Report
Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
	Mass Sale: 9/30/10											
600	10/100 SWITCH	8/30/06	116				116	3	MO	S/L	116	0
601	4 HP WORKSTATIONS	8/30/06	4,369				4,369	3	MO	S/L	4,369	0
602	HP SERVER	8/30/06	3,635				3,635	3	MO	S/L	3,635	0
603	HYSTER E55XM	11/09/06	6,200				6,200	5	MO	S/L	3,617	1,240
604	WZ FILING SOFTWARE	12/05/06	995				995	3	MO	S/L	940	55
	Mass Sale: 9/30/10											
605	EXTERIOR STEEL DOORS	1/27/07	1,435				1,435	3	MO	S/L	1,276	159
606	CABINETS FOR CLASSROOM	1/04/07	799				799	3	MO	S/L	732	67
607	4 HP COMPUTERS	4/19/07	3,465				3,465	3	MO	S/L	2,791	674
608	CAT F30 FORKTRUCK BATTERY	4/30/07	1,875				1,875	5	MO	S/L	906	375
609	VIPER UPRIGHT VACUUM	9/26/07	660				660	2	MO	S/L	660	0
610	WINDSOR CARPET EXRACTOR	9/26/07	2,968				2,968	5	MO	S/L	1,187	594
611	2008 FORD WAGON #370	4/18/08	23,213				23,213	5	MO	S/L	6,577	4,643
612	2008 FORD WAGON #371	4/18/08	23,213				23,213	5	MO	S/L	6,577	4,643
613	2008 FORD WAGON #372	4/18/08	23,213				23,213	5	MO	S/L	6,577	4,643
614	LIFT EQUIPMENT	4/18/08	12,184				12,184	5	MO	S/L	3,452	2,437
615	1ST AIDE/SAFETY EQUIP	4/25/08	284				284	5	MO	S/L	80	57
616	VEHICLE DECALS	5/01/08	351				351	5	MO	S/L	99	71
617	TRAILER HITCH	6/04/08	222				222	5	MO	S/L	59	45
618	MAESTRO GPS SYSTEM	6/12/08	438				438	5	MO	S/L	117	87
619	2008 CHEVROLET MALIBU	8/25/08	18,900				18,900	4	MO	S/L	5,119	4,725
620	HP PROLIANT SERVER	8/05/08	1,519				1,519	3	MO	S/L	591	506
621	CEILING TILE	9/16/08	231				231	5	MO	S/L	46	46
622	FLOOR TILE	9/16/08	371				371	5	MO	S/L	74	75
623	BDRM & AREA FLOOR, SUMP, DRYWA	9/16/08	3,150				3,150	5	MO	S/L	630	630
624	ALL EXTERIOR WINDOWS	9/23/08	3,375				3,375	10	MO	S/L	338	337
625	VIZIO	8/31/08	800				800	5	MO	S/L	173	160
626	HP 550 LAPTOP	11/19/08	888				888	1	MO	S/L	740	148
627	14" BAND SAW SEARS	6/23/09	520				520	1	MO	S/L	130	390
628	INSTALL 440 POWER-SKY ELEC	6/02/09	1,334				1,334	10	MO	S/L	44	134
629	DRAIN & GRATE-END OF BLDG	6/15/09	3,650				3,650	10	MO	S/L	122	365
630	10 TON ROOF TOP A/C UNIT	7/30/09	8,181				8,181	10	MO	S/L	136	818
631	WIRING & ROOF CURBS A/C UNIT	7/30/09	2,200				2,200	10	MO	S/L	37	220
632	10 TON ROOF TOP A/C UNIT	7/30/09	8,181				8,181	10	MO	S/L	136	818
633	WIRING & ROOF CURBS A/C UNIT	7/30/09	2,200				2,200	10	MO	S/L	37	220
634	BOARD ROOM TILE	10/21/08	89				89	5	MO	S/L	16	18
635	BOARD ROOM CONSTRUCTION	10/30/08	3,035				3,035	5	MO	S/L	556	607
636	EXTERIOR AWNINGS	10/19/09	7,750				7,750	10	MO	S/L	0	710
637	EXTERIOR SIGN	10/30/09	1,205				1,205	10	MO	S/L	0	110
638	OFFICE RENOVATION	12/31/09	296				296	5	MO	S/L	0	44
639	OFFICE RENOVATION	1/31/10	5,564				5,564	5	MO	S/L	0	742
640	OFFICE RENOVATION	2/28/10	2,066				2,066	5	MO	S/L	0	241
641	OFFICE RENOVATION	3/31/10	2,057				2,057	5	MO	S/L	0	206
642	OFFICE RENOVATION	4/30/10	1,347				1,347	5	MO	S/L	0	112
643	RUBBER ROOF	5/20/10	30,000				30,000	15	MO	S/L	0	667
644	OFFICE RENOVATION	5/31/10	313				313	5	MO	S/L	0	21
645	OFFICE RENOVATION	6/20/10	1,002				1,002	5	MO	S/L	0	50
646	SIGNS	7/01/10	1,270				1,270	2	MO	S/L	0	159
647	GUTTER/FASCIA	7/09/10	1,460				1,460	10	MO	S/L	0	37
648	OFFICE RENOVATION	7/31/10	1,242				1,242	5	MO	S/L	0	41
649	OFFICE RENOVATION	8/31/10	1,734				1,734	5	MO	S/L	0	29
650	OFFICE RENOVATION	9/30/10	2,022				2,022	5	MO	S/L	0	0
651	HP5530 SERVER	2/17/10	5,598				5,598	3	MO	S/L	0	1,089
652	HP RDX BACKUP SYSTEM	2/17/10	1,530				1,530	3	MO	S/L	0	298
653	SHREDDER	3/09/10	1,804				1,804	3	MO	S/L	0	351
654	AUTO OILER FOR SHREDDER	3/09/10	872				872	3	MO	S/L	0	170
655	ZERO TURN MOWER	6/28/10	3,499				3,499	5	MO	S/L	0	175
	Total Other Depreciation		1,736,855				1,736,855				1,435,397	46,038
	Total ACRS and Other Depreciation		1,736,855				1,736,855				1,435,397	46,038
	Grand Totals		1,736,855				1,736,855				1,435,397	46,038
	Less: Dispositions and Transfers		48,975				48,975				48,902	73
	Less: Start-up/Org Expense		0				0				0	0
	Net Grand Totals		1,687,880				1,687,880				1,386,495	45,965

Federal Statements

Taxable Interest on Investments

Description		Amount	Unrelated Business Code	Exclusion Code	Postal Code	Acquired after 6/30/75
INTEREST INCOME-ACTIVITY	$	2,299		14	MI	
INTEREST INCOME-PROGRAMS		2,299		14	MI	
INTEREST INCOME-VOLUNTEER		5		14	MI	
Total	$	4,603				

Federal Statements

Form 990, Part IX, Line 24f - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
MISCELLANEOUS	$ 1,993	$ 1,993	$	$
TELEPHONE	1,987		1,987	
DUES & PUBLICATIONS	1,533	1,533		
LEASE COST-EQUIPMENT	1,159		1,159	
SUPPLIES	849	849		
INSURANCE	646	646		
INSURANCE	646	646		
INSURANCE	646	646		
PROFESSIONAL FEES	577	577		
CLIENT ACTIVITIES	478	478		
PRINTING & ADVERTISING	472	472		
PROFESSIONAL FEES	445	445		
PROFESSIONAL FEES	430	430		
MAINTENANCE AND REPAIRS	404	404		
CLIENT AWARDS & ENTERTAIN	401	401		
POSTAGE AND SHIPPING	368	368		
EXPENDABLE EQUIPMENT	339	339		
CONFERENCES & TRAINING	285	285		
TELEPHONE	215		215	
TELEPHONE	215		215	
TELEPHONE	208		208	
LEASE COSTS-EQUIPMENT	193		193	
MISCELLANEOUS	160	160		
MISCELLANEOUS	123	123		
DUES & PUBLICATIONS	112	112		
DUES & PUBLICATIONS	112	112		
DUES & PUBLICATIONS	112	112		
LICENSES & PERMITS	95	95		
SUPPLIES	54	54		
POSTAGE & SHIPPING	46	46		
CONFERENCES & TRAINING	38	38		
CONFERENCES & TRAINING	25	25		
CONFERENCES & TRAINING	25	25		
MISCELLANEOUS	24	24		
EXPENDABLE EQUIPMENT	22	22		
PRINTING & ADVERTISING	8	8		
SUPPLIES	8	8		

Federal Statements

Form 990, Part IX, Line 24f - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
PRINTING & ADVERTISING	$ 4	$ 4	$	$
Total	$ 15,457	$ 11,480	$ 3,977	$ 0